

**Academic Senate Minutes**  
April 5, 2018  
3:00 - 5:00, Student Center Ballroom D

**Abstract**

Chair Report. Agenda – Approved. Minutes of 3/15/18 – Approved. President Report. Provost Report. Vice Chair Report. Vice President of Administration and Finance Report. Vice President of Student Affairs Report. Associated Students Report. Statewide Senator Report. Special Report: update on Stevenson remodel. Report on Tenure Density in the CSU. From S&F: Resolution regarding the Faculty Role in Commencement – First Reading completed. APARC Report. EPC Report. CFA Report. Staff Rep Report. Good of the Order.

**Present:** Carmen Works, Laura Watt, Ben Ford, Jeffrey Reeder, Catherine Nelson, Sam Brannen, Melissa Garvin, Sakina Bryant, Carlos Torres, Ed Beebout, Joshua Glasgow, Damien Wilson, Florence Bouvet, Jennifer Mahdavi, Laura Krier, Matty Mookerjee, Mary Ellen Wilkosz, Michelle Jolly, Michelle Goman, Victor Garlin, Hope Ortiz, Michael Balasek, Judy Sakaki, Lisa Vollendorf, Joyce Lopes, Greg Sawyer, Elaine Newman, Jason Gorelick, Isabella Briseño, Arcelia Sandoval, Michael Visser, Jenn Lillig

**Absent:** Richard J. Senghas, Armand Gilinsky, Ron Lopez

**Guests:** Karen Moranski, Christopher Dinno, Deborah Roberts, Katie Musick

**Chair Report - C. Works**

The Chair welcomed the new Vice President of Student Affairs, Greg Sawyer, to the Senate. She announced that the Senate Analyst, Laurel Holmstrom-Keyes, was retiring and would remain in her position through the end of the semester. In other news, she noted that a Ron Lopez from Sonoma County won \$10 million in the lottery and thought it was curious that our Ron Lopez was absent today. She reported that the faculty at Santa Rosa Junior College had recently voted no confidence in their President. She suggested that the Senate might want to write a resolution in support of the faculty at SRJC and in support of shared governance. The Chair announced that elections for the two at-large members to the Executive Committee will be done at the May 3rd Senate meeting.

**Approval of Agenda - Approved.**

**Approval of Minutes of 3/15/18 - Approved.**

**President Report - J. Sakaki**

1. President Sakaki will go to Washington, D.C., next week for Advocacy Day on the Hill with other CSU presidents. Discussion points are all around advocacy for higher education overall and also for regional support post wildfires. Advocacy points include: support for dreamers, Pell grants, support for this region.

2. Federal budget raised work study funding and Pell funding. TRIO got continued, which is great for SSU since we have TRIO programs like Talent Search and Upward Bound.
3. CSU women presidents were honored on the floor of the CA Senate earlier this week as part of Women's History Month. 12 of the CSU campuses now have women presidents.
4. We are engaged in a full court press on advocacy vis-à-vis our budget needs.

#### **Provost Report - L. Vollendorf**

1. Seawolf Decision Day is on Saturday, as President Sakaki mentioned. This is an important day for us this year as we really need to get as many students as possible to commit to coming to SSU. Our current committed student numbers are low compared to a similar date in prior years. **Faces of SSU** event occurred last night. The student "faces of SSU" have their pictures on banners around campus and last night they told their own stories about where they come from and how proud they are to be at SSU. It was inspirational and reminded us all of what a welcoming, inclusive community we are building together at SSU.
2. A&H Dean search is underway. Finalists should be on campus starting at the end of the month according to the current timeline.
3. Similarly, the CIO search is ongoing. The position has been posted.

#### **Vice Chair Report - L. Watt**

L. Watt noted that the election for Lecturer Senator was on-going. Voting ends Friday. S&F discussed discrepancies between the Constitution and by-laws and will be addressing those issues.

#### **Vice President of Administration and Finance Report - J. Lopes**

We have finalists coming for the AVP for Facilities Management and Chief of Police coming to campus soon. Each finalist will have an open forum. VP Lopes also thanked Christopher Dinno for his willingness to become our campus planner.

#### **Vice President of Student Affairs Report - G. Sawyer**

VP Sawyer thanked people for welcoming him. He has been at SSU for four days! He also reported on the anti-violence protest on campus yesterday, April 4, and praised the students for their activism.

## **Associated Students Report - J. Gorelick**

J. Gorelick noted that student elections start April 9th. The AS Lobby core recently was briefed about advocacy and they decided to stay in contact with local legislators and meet with them regularly. They were discussing re-organizing the AS. He said he signed on to a letter going to the President of the United States for common sense gun control. He noted he has also signed on to a letter to Betsy DeVos urging her to not roll back Title IX protections. He noted the AS President would also be in DC next week. At their next Senate meeting, they will review their budget.

## **Statewide Senator Report - C. Nelson**

C. Nelson reported that the meetings between the Executive Committee of the Statewide Senate and the Chancellor's office regarding shared governance was progressing. They hope to put out a statement reaffirming principles of shared governance which would then go to the standing committees of the Statewide Senate and to the full Senate for an up or down vote. She then reported on AB 2078 which requires a three-unit ethnic studies class for graduation in the CSU. The Statewide Senate has taken a position against the bill, as they see it as an intrusion into the curriculum by the legislature. A member asked if the Statewide Senate's objection was purely about process or if they had issues with ethnic studies classes. C. Nelson said, "oh good Lord no" to the query about the Statewide Senate opposing ethnic studies. She said that the Statewide Senate's main objection was about setting a precedent with the legislature regarding curriculum in the CSU. The CFA rep noted that this bill was sponsored by CFA and said she looked forward to further conversation with Senate colleagues at the Statewide Senate about the worth and merit of this particular bill. She said that the bill protects ethnic studies in the CSU as EO 1100 was creating problems in this area in some of the CSUs.

## **Special Report: update on Stevenson remodel - C. Dinno**

*(thanks to VP Lopes for providing this outline)*

1. Feasibility Study was sent to the CO, BOT approved Funding the Project in November. Anticipate Funding Allocation July 2018
2. LAO – Legislative Analyst site visit April 18<sup>th</sup> (tour the building and review the scope of work).
3. Stevenson Hall Task Force Group established monthly updates:
  - Christopher - Chair
  - Elias Lopez – Faculty Affairs
  - Carlos Ayala – Dean School of Education
  - Tom Jacobson - Faculty
  - Carol Ingerman – Capital Planning
  - Willem Van Der Pol - Interim AVP for Facilities Management

- Ian Hannah – Advancement
- Stacy Heldman-Holguin – Student Affairs
- Turner Masland – Schulz Library
- Rick Garcia – Information Technology
- Natalie Williams-Munger – Business and Economics

4. A Draft - Project Plan being developed:

- Surge Space Planning efforts looking at possible locations: Salazar Hall, Schulz Information Ctr., Student Ctr., Modular Units and Off Campus Lease – SOMO Village, (moving 29 classrooms, 150 plus faculty including deans suites, and administration offices);
- MODE Program Update for RFQ/RFP release to Collaborative Design – Build Contractor/ Architect/Engineers;
- Move Planning.

Key Mile Stone Dates for the Project, but not limited to:

- Surge Planning and confirmation, Feb 2018 through Summer 2019;
- MODE Program Update for RFQ/RFP release, March 2018 through August 2018;
- RFQ/RFP release/ contract execution Collaborative Design – Build, August 2018 to December 2018;
- Collaborative Design – Build Design contract documents through approvals and Bid, December 2018 to October 2020;
- Construction Starts, October 2020
- Construction Complete, Summer 2022.

5. Budget: Approximately \$99Mil Total Project Cost. Approx. \$75Mil Construction.

Questions: The Chair asked if the process would be similar to the Darwin remodel where the architects worked directly with faculty to redesign classrooms and lab spaces. C. Dinno responded that the Darwin remodel was funded through a state bond issue and the Stevenson remodel will be funded with a state revenue bond through the Chancellor’s office. He discussed the difference between the two funding models and how that effects the design process. A member asked about the space currently being occupied by tech high. C. Dinno said that they were currently in discussions with the school district. The lease for Tech high runs out in 2028, and right now the campus position is that we need that space back. There was a discussion about the difference between the feasibility study and the way the project was unfolding at the present time. A member asked when people would move out of Stevenson Hall. C. Dinno said there were a lot of factors in play for the project and thought the move could happen summer 2020, but that was not set yet. There

was discussion about where the classroom space would move to for the construction phase.

## Report on Tenure Density in the CSU – L. Vollendorf

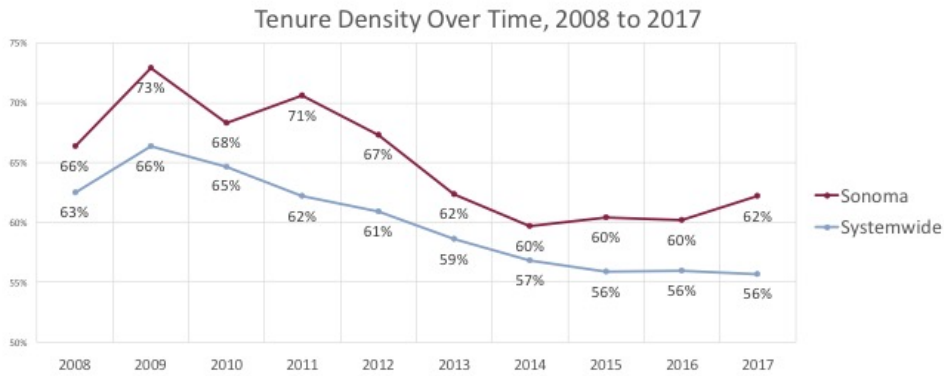


The full report was available to Senators via BOX.

## CSU Tenure Density Report March 2018

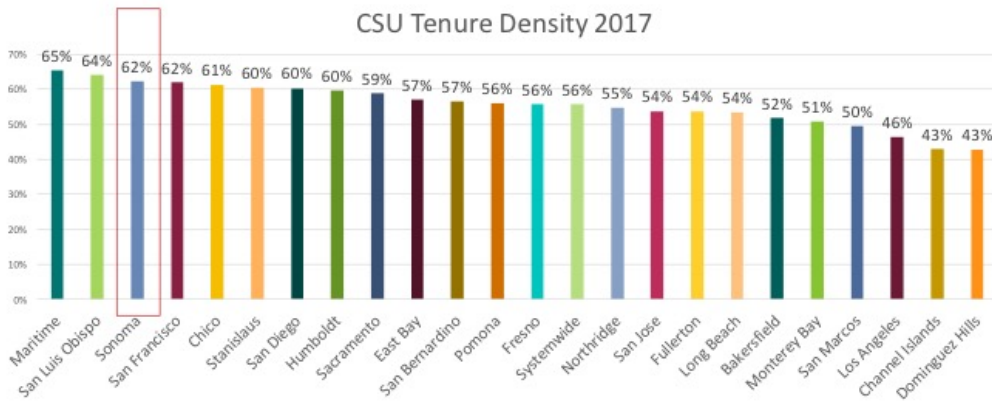
- **Definition:** tenure-track faculty FTEF divided by total instructional faculty FTEF = tenure-density
- **Importance:** demonstrated role of tenure-track faculty in student success + importance to overall functionality + research + academic excellence
- **Challenges:** budget & annual budget cycle
- **CSU:** Only 10 campuses have tenure density over 60%

## Tenure Density Trends: SSU & CSU



She noted that 2009 was the furlough year which spiked the numbers.

## SSU: Third Highest in System



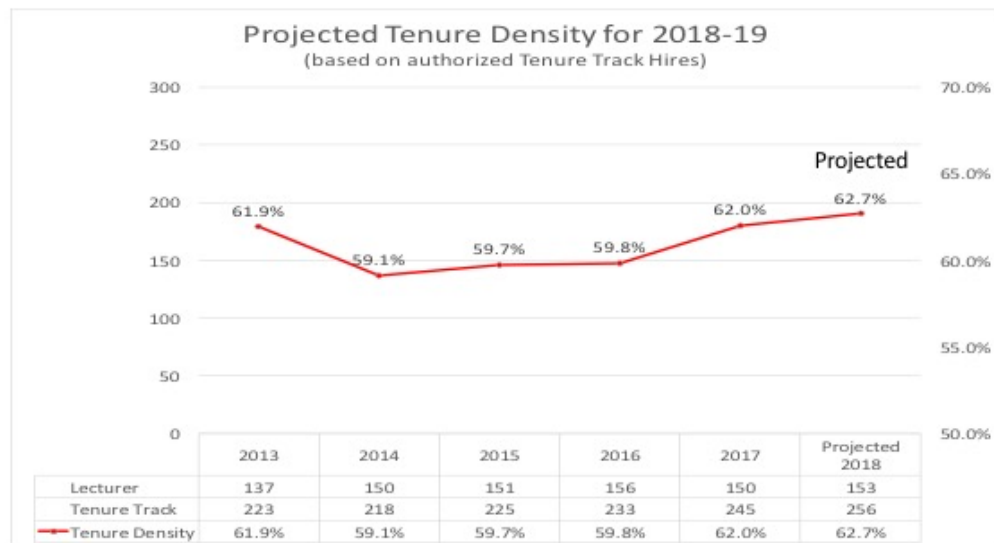
## SSU: Tenure-Track Faculty Commitments

- Maintain current tenure density
- Implement Phase I of tenure-track faculty salary adjustments\*
  - Bring all tenure-track faculty to 15<sup>th</sup> percentile of CSU salaries
  - Create a minimum floor of \$70,000 for incoming Assistant Professors and \$76,300 for Associate Professors

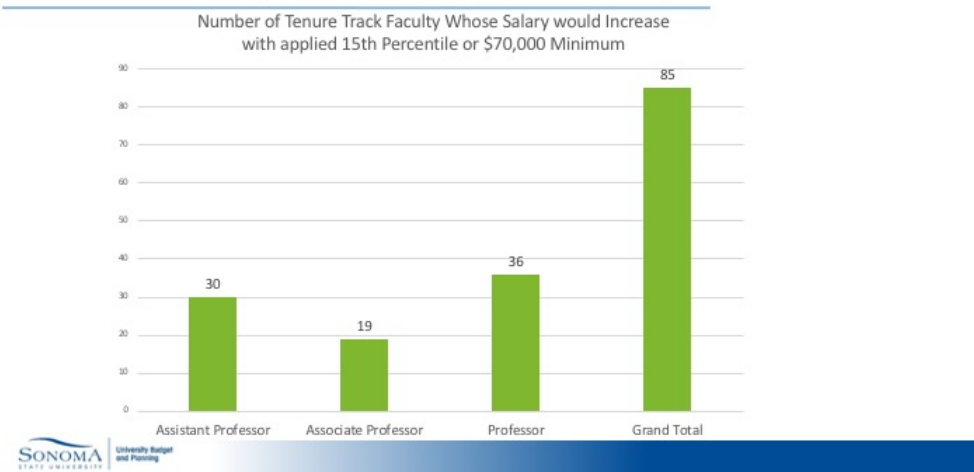
\*SSU developing phased plan to raise salaries overall.



## SSU: Projected Tenure Density



## Number of Impacted Faculty with Salary Plan



## SSU Dual Commitments: Hiring + Salaries

- Current # of TT searches: 18
- Need to balance # of future searches with:
  - Desire to maintain tenure density
  - Current budget instability at state level
  - Desire to implement Phase I of salary plan as soon as fiscally feasible
  - CSU growth funding + SSU meeting FTES targets

Questions: A member asked what a good tenure density number for SSU would be. The Provost said she thought the current number was good for the resources available at this time. She thought maintaining our current number was the best for now and, actually, it was not easy to maintain. A member noted that the number of faculty remained the same, but there were 2000 more students. The Provost noted that this was part of the trend in public higher education and that was a fair point. A member asked if certain goals were focused on for the fall and noted faculty in his school were frustrated about the lack of funding for conference travel. The Provost noted that they were surprised by the Governor's budget, and that delayed the implementation of the commitments as shown above. She noted that in the strategic planning process, support for faculty development would be part of the discussion. A member asked if tenure density could be broken down in to Schools and /or departments. The Provost said she had been thinking about that and discussed her thought process. She had directed the Deans to bring forward their hiring requests



focused in the possibility of synergies and on the strategic priorities of the campus. She said it was not a compelling argument to talk about department tenure density, but rather to look at how hires move the university forward while taking into consideration department specific needs. The CFA rep discussed the reason why CFA did not sign on to the tenure density report. The reasons were: the decision to define tenure density by FTEF leaves out a more finer analysis when looking at lecturers by headcount; there were no stated goals in the report; and there was not sufficient evidence included in the report about the value of lecturer faculty, particularly lecturer faculty who have equivalent qualifications to tenure-track faculty. She discussed the reasons and need for conversion strategies to increase tenure-track faculty. She noted that coaches, librarians and counselors were not included in this analysis and if they were, the tenure density would be lower. A member asked what metrics were being used to determine student need and student impact as he was reflecting on a previous report about social mobility where SSU ranked very low. The Provost said that those comments are a reminder that we are the "Faces of SSU" and encourage us to be more effective advocates for the public good.

### **From S&F: Resolution regarding the Faculty Role in Commencement – First Reading - C. Works**

C. Works introduced the resolution from Structure and Functions. She noted that the current Commencement committee seemed to be on the same page with faculty governance, however the faculty leadership wanted this to be on the record, so the role of faculty in Commencement does not get lost in the future. The Emeritus rep called for an assessment of the change in the commencement structure from two ceremonies to 6 school-based ceremonies. He challenged the language in the resolution regarding "co-sponsorship" and wanted stronger language about collaboration. He noted the resolution did not address the content and structure of Commencement. He saw the real issue was authority and wanted the resolution to address that issue. A member voiced support for the resolution and wanted faculty to have more of a speaking role in Commencement than they had last year. The Past Chair described his experience of attending all six ceremonies last year. He noted there had not been a formal assessment yet. He encouraged S&F to take account of the issues of structure and content in the resolution and state that in the Schools, Deans and faculty collaborate. A member urged S&F to revisit the sentence about the specific roles faculty could hold. She found it confusing.

First Reading completed.

### **APARC Report – M. Visser**

M. Visser said there has been some confusion about the vetting process for the new LMS decision and an email from the Senate Executive Committee will go out to all faculty reiterating the vetting process and decision time line. The Provost said that the campus was committed to hosting Moodle for next year, even if the decision is to move to Canvas, so there would not be a mid-year switch.

## **EPC Report – J. Lillig**

J. Lillig reported that EPC was revising two policies: The Course Outline Policy and the Internship policy. They were discussing WIC versus WEPT. They were cleaning up the 48-unit GE stopgap pattern that would come to the Senate eventually. She said the GE Revision Subcommittee was working hard and they were visiting departments and would be putting out a survey. They will come to EPC in two weeks with their vision statement for GE. She noted stretch Math was in place now as well as the new Math 100 course. She said EPC would also be looking at the catalog, sunset for courses not taught after 5 years, streamlining the MCCCCF and getting more information up on the Curriculum Guide. She encouraged members to review the curriculum guide and give them feedback:

<http://web.sonoma.edu/aa/curriculumguide/>. A member asked what the changes were for the course outline policy. J. Lillig said she didn't think there were major changes, but they may change the name of the policy. A member asked about the Internship policy and where he could see it. K. Moranski said that the Internship policy had substantial review by faculty two years ago. This was the same policy as then and the campus was now out of compliance. A member asked about the WIC vs. WEPT discussion. J. Lillig said they had heard about how the WIC program was going and were discussing whether to eliminate the WEPT. There was a request to post the Internship policy online. (it is now posted: <http://web.sonoma.edu/senate/committees/epc.html>)

## **CFA Report – E. Newman**

E. Newman reported on the April 4<sup>th</sup> Rally in Sacramento to fully fund the CSU. It was a great turnout and there was a lot of excitement. She thanked the Executive Board of CFA, the bus captain, Ellie Galvez-Hard and the Students for Quality Education. She said they got feedback that the students were heard. She discussed the elections for the SSU CFA chapter.

## **Staff Representative Report – A. Sandoval**

A. Sandoval reported that the Staff Council mission, vision, and by-laws were being written. She noted that an email about RAZA Graduation will be going out very soon. She announced the Faculty and Graduate Student Scholarship Symposium to be held on April 17<sup>th</sup> in Ballroom A.

## **Good of the Order**

VP Lopes discussed one house that was available via the Sonoma Housing Land Trust for first time buyers that are SSU employees, provided details and how to apply. She noted they would be surveying student and employees about housing needs in the near future. H. Ortiz noted that the hold on faculty led programs that travel abroad had been lifted and applications were now being accepted. K. Musick announced an e-advising tools workshop the next day at 9:00am.

## **Adjourned.**

*Minutes prepared by L. Holmstrom-Keyes*