Academic Affairs Division
Sonoma State University
2005 Strategic Plan

Mission of Academic Affairs

As the educational center of Sonoma State University, Academic Affairs promotes excellence in teaching and learning, inquiry, and service in the context of its diverse culture and natural environment.

To advance its mission, Academic Affairs

- encourages interactive teaching and learning and close mentoring relationships
- provides a foundation for critical thinking, experiential learning and personal growth
- inspires ethical exploration, civic engagement, social responsibility and global awareness
- creates a community that values diversity through undergraduate programs grounded in the liberal arts and sciences, and selected professional graduate programs.

Vision

Academic Affairs will achieve national distinction for its excellence in public liberal arts and sciences education while acting as a catalyst for social, cultural and economic progress in the North Bay Region.
STRATEGIC AREAS
Academic Affairs Division
Sonoma State University

Instructional Support
Planning and Allocation of Resources
External Exchanges
Teaching and Learning
**General Strategies**

1. Attract, retain and support excellent faculty and staff.

2. Identify, maintain and enhance excellent and distinctive academic programs responsive to changing student populations.

3. Build a diverse and inclusive university community and culture that actively promotes our core values.

4. Develop a strong and expanding resource base to support excellence in teaching and learning.

5. Foster collaborations that address the needs of the regional community.
Strategic Initiatives

Priorities

1. Develop and implement a comprehensive plan for resource generation and allocation that ties together academic, fiscal and infrastructure planning and acknowledges the educational mission of Academic Affairs as the central funding priority of the University.

   Objectives

   2 year – Program approved and implemented
   5 year – Perform assessment

2. Develop and implement an effective program to increase the diversity of the campus community and its academic and cultural life.

   Objectives

   2 year – Program approved and implemented
   5 year – Perform assessment

3. Build a coherent, effective and distinctive General Education Program.

   Objectives

   2 year – Program approved and implemented
   5 year – Perform assessment

4. Enhance teaching and learning by integrating information competence into the curriculum and increasing information access via the library and instructional technology.

   Objectives

   2 year – Report on plan implementation
   5 year – Demonstrate satisfaction

5. Build relationships with the external community to serve regional needs and enhance our students’ learning.

   Objectives

   2 year – Program approved and implemented
   5 year – Perform assessment

6. Continually assess and improve academic programs and curriculum.
Objectives

2 – year - curriculum review parallel to catalog revision process
5 – year - Full program review